

King and Linda Jordan sign a check registering for The Deaf Way Conference and Festival. Gallaudet faculty and staff can attend the event, scheduled July 9-14, for half price, and participants are encouraged to register early.

The Deaf Way needs host families

Organizers of The Deaf Way conference and festival, scheduled for July 9-14, are issuing a call to the University community to open their homes to accommodate performers and participants.

The call for hospitality comes because many of the people who plan to attend are on limited budgets and will not be able to attend unless they are provided with a place to stay. Becoming hosts will also provide an opportunity to learn firsthand about other cultures.

According to Sue Mather, chairwoman of the Host Family Program, about 20 people have expressed interest in being hosts for the week, but about 200 more are needed.

Guests will pay their hosts \$5 per day for each member of their family age four and older. The hosts, in turn, will be responsible for providing them with housing, breakfast, and transportation to The Deaf Way or to a public transportation source.

The application deadline for people requesting a host family is April 20. Families or individuals who want to be hosts must apply by May 20. All contacts regarding the Host Family Program should be directed to The Deaf Way headquarters at Gallaudet's Gatehouse, x5035.

The housing schedule for artists planning to perform in the festival segment of The Deaf Way will be different from other participants. Most of the artists will be in Washington from June 14-17 for the "Very Special Arts Festival" and will need accommodations in the interim time between that event and The Deaf Way.

Virginia Spatz, who is coordinating that portion of the Host Family Program, said that the deadline for hosts

to express interest is mid-May. Training programs for hosts will be held May 16 and June 13.

DPN celebration set for Saturday

Gallaudet will celebrate the first anniversary of the Deaf President Now Movement this Saturday, March 4.

"DPN: Now and Forever!" begins at 5 p.m. with a cookout and food sale in the Ely Center patio area, sponsored by the Student Body Government.

The evening program will take place in the Field House from 7:30-8:30 p.m. It will include announcements of a DPN scholarship, a monument design contest, and presentation of a plaque from the Laurent Clerc Cultural Fund.

Jack Gannon, executive director of Alumni Relations and Advancement (ARA), will present President King Jordan with the first copy of his newly published book, *The Week We Heard Gallaudet*. An autograph party with Gannon, sponsored by the Gallaudet University Press and ARA, will be held in "Ole Jim" from 9:30 p.m.-2 a.m.

A candle/flashlight ceremony will be held from 8:30-9:30 p.m., and the evening will end with a celebration party in Hughes Gym sponsored by the Student Body Government.

The first anniversary of the DPN movement is sponsored by the DPN Committee, Student Body Government, Office of Alumni Relations and Advancement, Division of Academic Affairs, Office of Public Relations, and Office of the President. For more information, call ARA at x5061 or Public Relations at x5505.

Campus survey addresses concerns about University's future priorities

Members of Gallaudet's faculty and staff are concerned about the large number of temporary employees on campus, the lack of deaf professionals, admissions requirements, academic standards, and facilities, according to recently compiled results of a campus-wide survey.

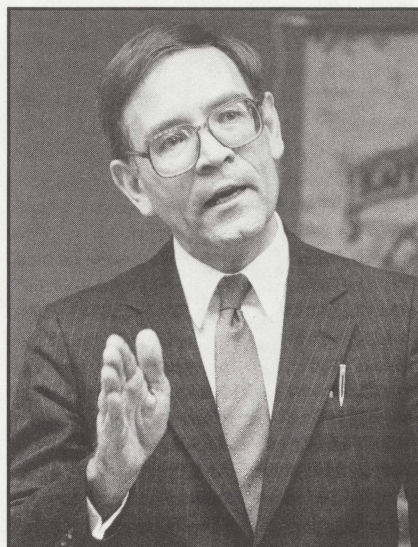
These and other responses were given by 81 Gallaudet employees in a survey sent to employees by President King Jordan last December. Employees were asked to list and discuss the most important directions Gallaudet should take during the next few years or issues the University should address.

The survey is one step in the University's undertaking to revise Gallaudet's Strategic Plan (Mission and Goals), developed in 1985. The process will be ongoing at least through the fall.

Dr. Jordan also recently appointed four planning groups that will be working with the results of the survey as they review various functional areas and help develop goals for the direction of Gallaudet University during the next five years.

Suggestions and comments on the survey fell into four categories: personnel, programs, facilities, and broad issues related to mission.

The issue most frequently raised by respondents was in the area of personnel and concerned reliance on adjunct faculty and temporary staff, according to Dr. John Skilton, program evaluation coordinator in the Office of Institutional Research, Planning, and Evaluation. Skilton, who compiled the results of the survey, noted that about two-thirds of those responding were faculty members.



Dr. Arnold Fege, director of governmental relations for the National PTA, speaks about empowerment at the Gallaudet chapter of Kappa Delta Pi, an education honor society, Feb. 16.

Respondents stated that Gallaudet has become too dependent upon part-time, temporary faculty, and that such employees cannot have the commitment to Gallaudet necessary to ensure excellence. In addition, they suggested that these temporary slots are more likely to be filled by deaf individuals, thus creating the impression of inequality.

The second most popular suggestion was that more deaf professionals should be hired. A number of respondents also noted that Gallaudet needs to recruit more women and minority faculty. Higher faculty salaries—especially parity for full professors—and increased funding for professional development were also concerns in the personnel category.

Staff-related personnel suggestions mirrored those concerning faculty. People suggested that evaluations of performance should place more emphasis on signing skills, that more deaf staff should be hired and groomed for promotion, and that recruitment and retention of minorities should be improved.

The area of programmatic changes received the most suggestions. The three most cited were to increase the size of the graduate school, review admissions requirements, and require higher academic standards for students.

Several respondents noted that any increase in enrollment was likely to be most easily realized in the graduate school and that academic prestige would be improved by expanding the graduate program. Requests for a review of admissions requirements and a tightening of academic standards seemed to grow out of a perception that many entering students are simply not capable of doing college-level work. Lack of basic English and mathematics skills were the most frequently cited student deficiencies. At Pre-College, the suggestion was made that the performance of minority students at MSSD needs to be improved.

In addition, respondents mentioned that the research program should be more closely linked with teaching and that support services should be improved, including better services for new students learning to sign and in the area of mental health, with expansion of the Career Center and "programs for deaf integration" such as EPOC.

In the category of facilities improvements, the most frequent request was for improvements in the physical appearance of buildings, particularly classrooms. Respondents also cited a need

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Lost anything?

The following items have been found and turned in to the Department of Safety and Security (DOSS) in Chapel Hall. Owners may claim them in the investigation section or call DOSS at x5445.

- Men's wristwatches: Jordache, Lorus, Micronta, Casio, and others.
- Women's wristwatches: Timex, Access, Pulsar, Citizen, Seiko, Elgin Sharp, Mode, and Sweda.
- Women's high school class rings: MSSD, Illinois, and Plainville.
- Men's high school class ring, MSSD.
- Women's birthstone rings.
- Women's bracelets.
- Necklaces: gold chain and sterling silver medic alert.
- Holy Communion charm (Lisa) and religious medal (initial M).
- Numerous pairs of prescription glasses.



Director Gilbert Eastman, who also conceived the production, poses with cast members of "Can Do!—A Revue." The winter production of the Theatre Arts Department continues March 2, 3, and 4. Performances are at 8 p.m. in Elstad Auditorium.

Survey input will help in revising Strategic Plan

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for a centrally located faculty/staff lounge. Several respondents requested better access to communication, including more TDDs on campus, better sound systems in the auditorium, and improved audio-visual/computer-assisted classrooms. Several respondents noted the need for one office to coordinate planning of space allocation.

The final category contained comments related to the overall mission of the University. Examples included the need to determine a proper mix of academic programs and outreach, to decide if Gallaudet is trying to do too much with limited resources, to strengthen existing programs rather than create new ones, and to promote signing among the hearing population, advocate for ASL instruction, and promote deaf leadership.

One person stated, "Gallaudet must decide what constituency it truly wishes to serve and make this clear. If it is to be the center of deaf culture and nothing else, its goals and projects should reflect this. If it is to serve a larger constituency, its goals and projects should make this clear."

A summary of the suggestions will be given to the four planning groups for consideration. The groups, and their chairpeople, are College Programs, Dr. Ann Davidson; Pre-College Programs,

Dr. Robert Davila; Outreach/Advocacy, Dr. David McGuinness; and Research and Technology, Dr. Michael Karchmer. Group members include faculty, staff, and students.

The planning groups will review the survey results and other materials related to mission themes and goals in the Strategic Plan, get public comment, and draft reports related to their respective areas. It is expected that by the beginning of the summer, the reports will be given to the Priorities Committee, a group appointed by Jordan last fall to oversee the entire strategic planning process.

The Priorities Committee will review and revise the report and present a final version to the Board of Trustees for

review at its October meeting. It is possible that the new strategic plan could be approved by the Board of Trustees next February.

The Priorities Committee, chaired by Dr. Ann Davidson, acting provost, met recently to review the mission statement in the Strategic Plan. Based on their results, the Office of Institutional Planning, Evaluation, and Research drafted a new mission statement, which President Jordan shared with the Board of Trustees in a meeting the week of Feb. 13-17.

"This survey is just the start of campus involvement," Skilton said. "At each stage of the process, we're trying to provide mechanisms by which people can give input."

Announcements

The Department of Sign Communication began an Advanced ASL class for employees on Feb. 21. The class will continue to meet every Tuesday and Thursday from 2:30 to 3:30 p.m. in the Learning Center, Room LE-44, through May 4. For more information, call Lynn Jacobowitz at x5200 (V/TDD) or x5721 (TDD).

The Gallaudet University Library invites the campus community to view its New Books Area. Recently acquired books will be shelved here for about two weeks before being placed in the general collections. This area is located on the middle level of the library near the newspaper reading area. For more information, call Bethany Lawton, x5233.

Gallaudet employees can direct part of their salaries, before taxes, to a variety of tax sheltered annuity and investment plans (TSAs and TSIs) for savings or retirement benefits. Employees can examine available TSAs and TSIs from 9 a.m. to 4 p.m. on March 2 at an information fair in the Ely Center. Employees who are unable to attend the fair can contact Elaine Vance at x5111 for a comparison guide and list of plan representatives.

In honor of Women's History Month, MSSD's Student Development Office is sponsoring a series of events entitled "Celebrating Proud Deaf Women." The

events begin on March 3 with a celebration of the history of deaf women, featuring Sharon Wood, at 2 p.m. in the MSSD Auditorium. The second event, "Women's Court," will convene on March 8 at 7:30 p.m. in the Eagle Center Movie Room. For more information, contact MSSD's Student Development Office at x5247.

"The Effects of Day Care on Children—A Research Summary" will be presented by Dr. Barbara Bodner-Johnson of Gallaudet's Department of Education and Gail Solit, program coordinator of the Child Development Center, from 12:15-1 p.m. on March 3 in the Ely Center Art Exhibit Room. For more information, call Eileen McCartin at x5550.

The March 1 National Academy Empowerment Lecture, featuring Dr. Frank Turk, dean of Student Life at MSSD, has been cancelled and will be rescheduled. Gary Olsen, executive director of the National Association of the Deaf, will address "What Next?" on March 8 from 12:15-1 p.m. in the Ely Center Multipurpose Room. For more information, call Pat Johanson at x5096.

Rachel Stone-Harris will present "The Deaf Way: Its Progress and Importance in ASL" as part of the Sign Communication lecture series on March 1 at 5:30 p.m. in the Ely Center Auditorium.

SAC thanks staff

The Staff Advisory Committee would like to express its thanks to the 70 people who donated sick leave during its initial drive to establish the Sick Leave Bank.

The total number of hours donated during this first effort was 1,400.

Because the Sick Leave Bank is a long-term, continuing effort, staff who did not yet fill out a donor card are urged to do so at any time. People who need donor cards can contact their Staff Advisory Committee representative.

Classified Ads

WANTED: Individuals/families to host international artists performing at The Deaf Way Conference and Festival, June 18-July 15. Call Virginia Spatz, International Center on Deafness, x5585, 8:30 a.m.-12:30 p.m.

FOR SALE: '86 Dodge Omni, 46K mi., auto., AC, FM/AM radio, exc. cond., \$4,000/neg. Write P.O. Box 1213 or call 832-4433 (V).

WANTED: Cleaning position, moderate charge. Write P.O. Box 1213 or call 832-4433 (V).

FOR SALE: Sears Lifestylor 300 rowing machine w/manual, 1 yr. old, \$60/BO; Leading Edge Model D monitor, amber, 3 yrs. old, \$50. Call Jeff, 971-8810 (TDD).

FOR SALE: '84 Fiero, AC, AM/FM stereo w/tape, white, 42K mi., exc. cond. Call Vera, x5400 or 434-1812 (V/TDD) eves.

FOR SALE: Women's Schwinn 10-speed touring bike, 21-in. frame, exc. cond., \$250; child's bike, never used, \$50. Call Cheryl, x4331 (TDD) weekdays.

FOR SALE: '67 European-style Mercedes Benz 250 SE, less than 100K mi., \$7,500; '83 Isuzu Impulse, less than 65K mi., \$3,000. Call 464-9581.

FOR SALE: King-sized waveless waterbed w/heater, 6 drawers, mirror headboard, sheets, \$400; Oscar food processor, \$25; Olympia electric typewriter, \$300; cassette, \$15; electric can opener, \$10; blender-osterizer, \$25. Call Harvey, x5482 (TDD) or (301) 989-0972 (V/TDD).

FOR SALE: 1 week time sharing on beachfront at Jupiter Reef Club in West Palm Beach, Fla., 2 BR, 2 baths, \$11,750 value, selling for \$8,500. Call 439-1632 after 6:30 p.m.

FOR SALE: Full-sized mattress, box spring, and metal frame, \$80; 2-drawer filing cabinet, \$30; 2 folding chairs, \$10; small color TV, \$50; bookshelves, \$20; plants, \$5; all prices neg. Call Kathleen x5090 or 546-3048 (V) eves.

FOR SALE: Portable dishwasher, exc. cond., \$95/BO. Call Carrie, 942-7495 (V) or leave message at x5090.

FOR SALE: '83 Lynx, 4-dr. hatchback, blue, auto., AC, 55K mi., good cond., \$2,800/BO. Call Carol, x4595, x5575, or 577-3503 (V).

FOR RENT: Renovated 3-BR, 2 1/2 bath townhouse 1 block from Gallaudet, spacious living room w/fireplace, spacious dining room and kitchen, rent reasonable. Call x5458 (TDD).

FOR SALE: '80 Chevy Citation, 4 speed, ps/pb, new battery, runs OK, \$475; baby car seat, \$20. Call Vickie, x5671.

FOR SALE: Dining room table w/2 leaves, 6 chairs, and china cabinet, exc. cond., \$700/BO. Call Lin, x5260.

WANTED: Mature person to share apt. in Laurel, Md., pool and tennis, min. from BW Pkwy., must like dogs. Call Arlene, x5205 (TDD) or 776-5306 (TDD) eves.

Job Openings

Some of the advertised positions may already be filled. The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).
CUSTODIAN: Physical Plant

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on the
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Editor

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